

Modern Slavery Policy

1. Introduction

This Modern Slavery Agreement ("Agreement") is entered into by and between FTH Hire Group hereinafter referred to as the "Company," and all its subsidiaries, suppliers, subcontractors, and business partners, collectively referred to as "Parties."

2. Purpose

The purpose of this Agreement is to set forth the commitment of the Company and its business partners to combat and prevent modern slavery, human trafficking, and forced labour in all aspects of their operations and supply chains.

3. Commitment to Compliance

3.1. Zero Tolerance: The Company and its Parties are committed to a zero-tolerance policy towards modern slavery, human trafficking, and forced labour.

3.2. Compliance with Laws: The Company and its Parties will comply with all applicable laws and regulations related to modern slavery, human trafficking, and forced labour, including but not limited to the Modern Slavery Act 2015 (UK).

4. Responsibilities

4.1. Company's Responsibilities:

Implement and maintain effective policies and procedures to prevent modern slavery, human trafficking, and forced labour.

Conduct risk assessments to identify and address potential areas of concern within the supply chain.

Provide training and awareness programs to employees and suppliers.

Establish mechanisms for reporting and addressing concerns related to modern slavery.

4.2. Supplier and Business Partner Responsibilities:

Ensure that their operations and supply chains are free from modern slavery, human trafficking, and forced labour.

Comply with the Company's policies and procedures related to modern slavery.

Cooperate with the Company's efforts to assess and mitigate risks within the supply chain.

Promptly report any concerns or violations related to modern slavery.

5. Transparency

The Company will publish an annual Modern Slavery Statement in accordance with legal requirements. This statement will outline the actions taken by the Company and progress made in preventing modern slavery.



6. Enforcement

Non-compliance with this Agreement may result in termination of business relationships, legal action, or other appropriate remedies.

7. Review and Continuous Improvement

The Company and its Parties will regularly review and update this Agreement to ensure its effectiveness and relevance.

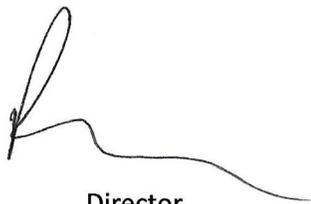
8. Contact Information

For any questions, concerns, or reports related to modern slavery, please contact:
FTH Hire Group 03300 248300

9. Conclusion

By entering into this Agreement, the Company and its Parties affirm their commitment to combatting modern slavery, human trafficking, and forced labor.

Signed:



Position:

Director

Date: 08/01/2026

Review: 08/01/2027

